

	Applicant New Hire Checklist
Applicant Name:	
Participant Employer Name:	

Document Type	Required Document	Instructions for Applicant & Employer Completion	Completed
Applicant & Payroll Forms	Applicant Data & Payroll Form	Page 1: Applicant clearly PRINT responses in all fields (Provided information is used to send background link.)	
		Page 2: Participant enters all requested service codes & rates of pay approved in the budget.	
		Page 3: Applicant print name, sign, and date	
		Page 3: Participant print name, sign and date	
Authorization to Work	I-9 Form	Page 1, Section 1: Applicant complete all fields, sign, date	
		Page 1, Section 2: Participant complete List A or List B AND List C in full	
		Page 2, Section 2: Certification section completed in full-participant name, address, signature and date	
Please note: We are not tax advisors. We recommend all applicants seek tax advice if they have questions related to forms. M' F	W-4	Step 1: Applicant completes all fields, including SSN and one marital status	
		Step 2: Applicant checks the box, if applicable	
		Step 3: Applicant uses the instructions to add a total dollar figure based upon number of qualifying dependents. Leave blank if not applicable.	
		Step 4: Applicant uses for additional withholding, income, or deductions. **Leave blank if claiming exempt	
		**If claiming exempt, enter "Exempt" in the open space under line 4(c) and leave steps 3 and 4 blank.	
		Step 5: Applicant signs and dates	
		Employers Only: Participant's name and address	
	MW507 Form (current year)	Applicant: Complete all fields	
		County: County the applicant resides in. If applicant does not reside in MD, then they will enter the Participant's county of residence.	
		Marital Status: Applicant selects one box	
		Line 1: Applicant enters the number of exceptions (dependents) if NOT claiming exempt	
		Line 2: Applicant enters additional amount to withhold per pay, if applicable	
		Line 3: **Applicant notate "Exempt" if applicable, check boxes that apply, and include the applicable year	
		Lines 4-8: Applicant completes if applicable	



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		**If claiming exempt due to Difficulty of Care, write "Exempt" under line B and leave Line 1 blank	
		Applicant signature/date and participants name and full address	
Special Tax Special Tax Exemption	Applicant must complete questions 1-3, even if not applicable		
Please note: We are not tax advisors.	Form	If #3 is yes and the Applicant chooses the Difficulty of Care exemption, the "Exempt" instructions may apply to tax forms. Note: We are not tax advisors. We recommend seeking a tax advisor for tax advice.	
We recommend all applicants seek tax advice		If #3 is yes, but the applicant chooses to opt out of the Difficulty of Care exemption, they may write "waive" next to #3 after selecting "yes."	
if they have questions		Applicant must print, sign, and date page 3	
related to forms.		Participant must print, sign, and date page 3	
Payroll & Banking Information	Paycom Direct Deposit	Applicant: Complete full account number, routing number, bank name, and indicate checking or savings. Complete the bottom of the form is full.	
	Form	If the applicant wishes to decline direct deposit, please write "decline" on the form, then complete and sign the bottom.	
	Voided check or Bank Letter	Must confirm account name, account number, and routing number. Applicant name must be listed	
Employee Agreement	Employee Agreement	Page 3 is signed and dated by the applicant	
		Page 3 is signed and dated by the participant	
Certifications	CPR Certification	Must ensure training includes in-person skills testing to meet DDA guidelines	
	First Aid Certification	Must ensure training includes in-person skills testing to meet DDA guidelines	
Identification	Social Security Card	Validates applicant's full legal name for the State of Maryland's New Hire Registry reporting compliance.	
	State-Issued Identification	Validates applicant's age to ensure they meet DDA minimum age requirements	
Final Review & Submission		Note: Forms with blank fields cannot be processed	
		All documents reviewed for accuracy and completeness. Required signatures are complete. Copies of certifications are attached.	